County Snapshot County Snapshot

Sutter County is a major agricultural center located in northern California. Butte County borders it to the north, Colusa and Yolo counties to the west, Sacramento County to the south, and Placer and Yuba counties to the east.

The population is projected to reach 116,400 by the year 2020, an increase of almost 42 percent over the current population.

The 1999 annual average statistics show the civilian labor force to be 35,800 with an unemployment rate of 13.1 percent. This is higher than the state's rate of 5.2 percent, but agriculturally oriented counties tend to have higher unemployment rates and greater seasonal variations in employment.

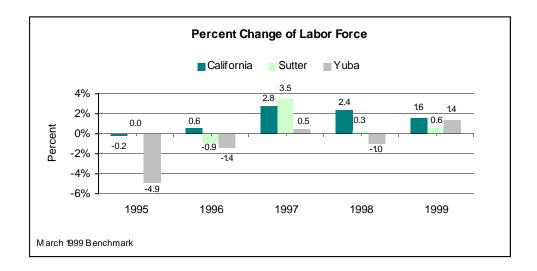
Retail trade is the dominant industry in the county, accounting for 23 percent of all employment. Agriculture accounts for 19 percent, and government makes up 16 percent with a majority of the jobs available in local government.

Sutter County together with neighboring Yuba County constitute what is known as the Yuba City Metropolitan Statistical Area. Industry employment projections combine Sutter with Yuba County and projections for the two-county area indicate that most of the jobs in nonfarm wage and salary employment will be in government, services, and retail trade. Government, the fastest growing industry, is projected to grow by almost 35 percent and services is projected to grow by a little over 21 percent with the greatest growth in the business services sector. Retail trade is projected to grow by over 9 percent.

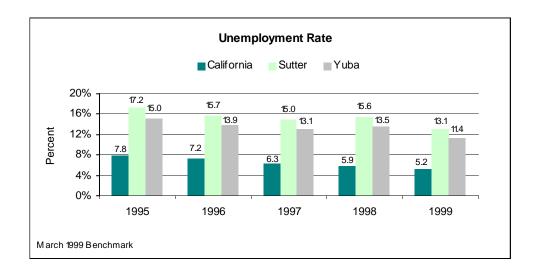
Sutter County's local labor market conditions have been improving over the last five years and that trend is expected to continue for, at least, the next few years.

LABOR FORCE

From 1995 to 1999, Sutter County's civilian labor force grew by 1,200, or 3.5 percent, with the greatest growth occurring in 1997. The county maintained growth in 1998 and again in 1999 with 0.6 percent growth. Neighboring Yuba County posted fluctuating growth and declines in labor force over the recorded period but posted 1.4 percent growth in 1999.

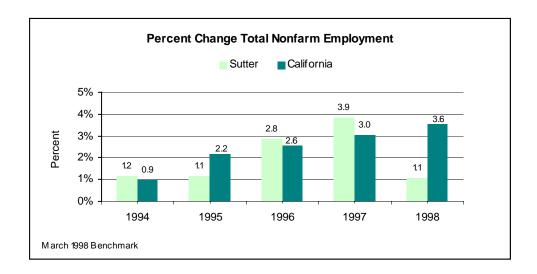


Since 1995, the annual average unemployment rate for both Sutter and Yuba counties has exceeded the rate for the state. In 1999, Sutter County's 13.1 percent unemployment rate was down 4.1 percentage points from a high of 17.2 percent recorded in 1995. Yuba County also recorded a declining rate in 1999, 11.4 percent.

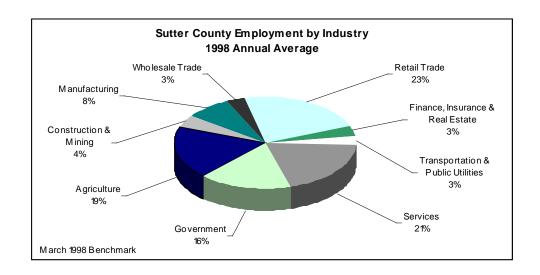


INDUSTRY EMPLOYMENT

From 1994 to 1998, payroll employment in Sutter County grew by 1,600 jobs or 9.2 percent. The greatest growth, 3.9 percent, was recorded in 1997 and was due, in part, to gains in local government. In 1998, the county maintained growth at 1.1 percent.



In 1998, the retail trade, services, and agricultural sectors dominated Sutter county employment. Projections in nonfarm employment for Sutter and Yuba counties, combined, indicate that services, retail trade and government will account for over 81 percent of the projected growth



OCCUPATIONAL EMPLOYMENT

Demographic trends, shifts in demands for products or services, technological innovations and the way business is conducted are some of the variables that drive employment in an occupation up or down. Also, occupations which have large employment and have high turnover rates generally provide the most job openings. Occupational projections for Sutter County are combined with Colusa, Glenn, Lake, and Yuba counties and published as the North Central Consortium projections.

GOVERNMENT

1995 - 2002 Projected Growth 34.8%

Recreation Workers - 90 job openings.

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Bachelor's Degree. Median Hourly Wage - \$8.93

Corrections Officers And Jailers - 80 job openings.

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit. Long-term on-the-job training. Median Hourly Wage - \$20.01

Police Patrol Officers – 60 job openings.

Maintain order, enforce laws and ordinances, protect life and property in an assigned patrol district or beat. Patrol on foot or in a vehicle; investigate accidents; apprehend, arrest and process prisoners; and give evidence in court. Long-term on-the-job training. Median Hourly Wage - \$21.26

Fire Fighters – 50 job openings.

Control and extinguish fires, protect life and property, maintain equipment as employees of city township, State or Federal Government. Long-term on-the job training. Median Hourly Wage - \$13.08

Sheriffs and Deputy Sheriffs - 50 job openings.

Enforce law and order in rural or unincorporated districts or serve legal processes of courts. May patrol courthouse, guard court or grand jury, or escort defendants. Long-term on-the-job training. Median Hourly Wage - \$13.94

SERVICES

1995 - 2002 Projected Growth 21.1%

Janitors, Cleaners-Except Maids - 160 job openings.

Keep buildings in clean and orderly condition; perform heavy cleaning duties such as operating motor driven cleaning equipment, mopping floors, washing walls and glass, and removing rubbish. Short-term on-the-job training. Median Hourly Wage - \$8.74

Secretaries, General – 100 job openings.

Schedule appointments, give information to callers, take dictation, compose and type routine correspondence, read and route incoming mail, and file correspondence and other records. Post-secondary vocational education. Median Hourly Wage - \$11.80

Home Health Care Workers - 80 job openings.

Care for elderly, convalescent, or handicapped persons in the homes of their patients. Short-term on-the-job training. Median Hourly Wage - \$10.73

Guards And Watch Guards - 70 job openings.

Stand guard at entrance gates or walk about premises of businesses, industrial establishments, or private residences to prevent theft, violence or infractions of rules. Direct patrons or employees, control traffic. Short-term on-the-job training. Median Hourly Wage - \$8.43

Bus Drivers, School – 60 job openings.

Transport students between pick-up points and school. Maintain order during trip and adhere to safety rules when loading and unloading pupils. Short-term on-the-job training. Median Hourly Wage - \$10.39

RETAIL TRADE

1995 - 2002 Projected Growth 9.5%

Salespersons, Retail - 110 job openings.

Get the customer interested by describing the merchandise and showing how it is used. May also order merchandise, stock shelves, mark price tags, take inventory and prepare displays. Short-term on-the-job training. Median Hourly Wage - \$7.33

Cashiers - 110 job openings.

Handle cash and credit payments, make change, give receipts, account for all payments, and perform related clerical duties. Short-term on-the-job training. Median Hourly Wage - \$6.41

First-Line Supervisor / Manager Sales - 50 job openings.

Directly supervise and coordinate activities of marketing, sales, and related workers. May perform management functions, such as budgeting, accounting, marketing, and personnel work. Work Experience. Median Hourly Wage - \$13.47

General Managers, Top Executives – 40 job openings.

Include both top and mid-level managers whose duties and responsibilities are too diverse and general in nature to be classified in any functional or line area of management and administration. Work Experience, plus a Bachelor's or higher. Median Hourly Wage - \$23.85

Waiters and Waitresses - 40 job openings.

Serve food and drink to customers. Duties may include explanation about how the meal is prepared, wine recommendations or simple food preparation at the table. Short-term on-the-job training. Median Hourly Wage - \$6.06

This **County Snapshot** is a product of:

State of California Employment Development Department Labor Market Information Division (916) 262-2162